MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 5, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:12 A.M.

COMMISSIONERS PRESENT: DONNER, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, February 26, 2014, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

Unfinished Business

 Petition of XING WEI JING for a hearing on his discharge, effective February 22, 2013, from the position of Registered Nurse I, Department of Health Services, LAC+USC Medical Center, based on his claim of a Civil Service Rule 25 violation, Case No. 13-067.
 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.

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Unfinished Business (continued)

- Petition of HANI SEFAIN for a hearing on his discharge, effective April 5, 2013, from the position of Pharmacy Services Chief II, Department of Health Services, Health Services Administration, Case No. 13-172.
 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
- 3. Petition of **CLYDE BARBEE** for a hearing on his twenty (20) day **suspension**, effective April 22, 2013, from the position of Window Washer, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-187**.

 OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- 4. Petition of JAMES JORDAN for a hearing on his discharge, effective February 25, 2013, from the position of Children's Social Worker II, Department of Children and Family Services, Case No. 13-081.
 OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
- 5. Petition of **VICTOR PEREZ** for a hearing on his thirty (30) day **suspension**, effective January 9, 2012, and his **discharge**, effective March 13, 2012, from the position of Crew Instructor, Probation Department, **Case No. 11-385**.

 OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
- 6. Petition of **GEORGE VERA** for a hearing on his **discharge**, effective November 7, 2013, from the position of Electrician Supervisor, Department of Parks and Recreation, **Case No. 13-585**.

 CONTINUED TO THE MEETING OF MARCH 26, 2014, IN ORDER TO ATTEMPT RESOLUTION. (AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL). (NO ONE APPEARED FOR THE PETITIONER).

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New Business

- 7. Petition of **PHILLIP BLACKALLER** for a hearing on his fifteen (15) day **suspension**, effective February 24, 2014, from the position of General Maintenance Worker, Department of Parks and Recreation, **Case No. 14-20.**HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 8. Petition of **JILL P. LUCK** for a hearing on her ten (10) day **suspension**, effective January 5, 2014, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center, **Case No. 14-38**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 9. Petition of **HILDA MOYA** for a hearing on her fifteen (15) day suspension, effective February 25, 2013, and her thirty (30) day **suspension**, effective November 4, 2013, from the position of Intermediate Typist Clerk, Probation Department, **Case No. 13-519**.

 DENIED THE PETITIONER'S REQUEST TO HOLD THE HEARING IN CLOSED SESSION AND DENIED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
- Petition of CHRISTOPHER DAVIS for a hearing on his disqualification from the position of Fire Fighter Trainee, based on his claim of a Civil Service Rule 25 violation, Case No. 13-480. CONTINUED AT THE REQUEST OF THE PETITIONER.
- 11. Petition of **BABU NEERVILA** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Contract Program Monitor (ISD), **Case No. 14-6.**HEARING DENIED.
- 12. Petition of **KAREN PHILLIPS** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Supervising Custody Records Clerk, **Case No. 14-8.**

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
<u>AUDRA CALL, GREEN AND SHINEE, INQUIRED ABOUT THE NUMBER OF DAYS ALLOCATED FOR CIVIL SERVICE HEARINGS.</u>

JESSE SMITH, LOCAL 721, SPOKE ON CIVIL SERVICE RULE 25 CLAIMS.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 14. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective December 3, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-395**. CONTINUED BY THE COMMISSION.
- 15. Petitioner's request for a hearing on his **discharge**, effective January 31, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-043**. CONTINUED BY THE COMMISSION.

New Business

- 16. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 2, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-22.**HEARING GRANTED HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE. COMMISSIONER FELTON WAS NOT PRESENT
- 17. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 24, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-35**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 18. Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective December 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-36**.

<u>WAIVED THE TIMELINESS ISSUE. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. COMMISSIONER FELTON WAS NOT PRESENT.</u>

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CLOSED SESSION (continued)

New Business (continued)

19. Petitioner's request for a hearing on his **discharge**, effective January 16, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-40**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

20. Petitioner's request for a hearing on his **discharge**, effective December 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-21**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:56 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:57 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON MARCH 12, 2014

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Lawrence D. Crocker Executive Director

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